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# OCCUPATIONAL HEALTH & SAFETY TRAINING



## HISTORY AND EVOLUTION

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OSHA (Occupational Safety and Health Administration) was created in response to growing concerns about workplace safety and health, following numerous high-profile industrial accidents and rising workplace fatalities.

### READ MORE <<<

OSHA initially adopted standards based on existing industry practices, and over time, began developing its own regulations. The agency's early focus was on addressing the most severe workplace hazards.

## INITIAL STANDARD

# MISSION AND GOALS

## »»» OSHA'S MISSION IS TO:

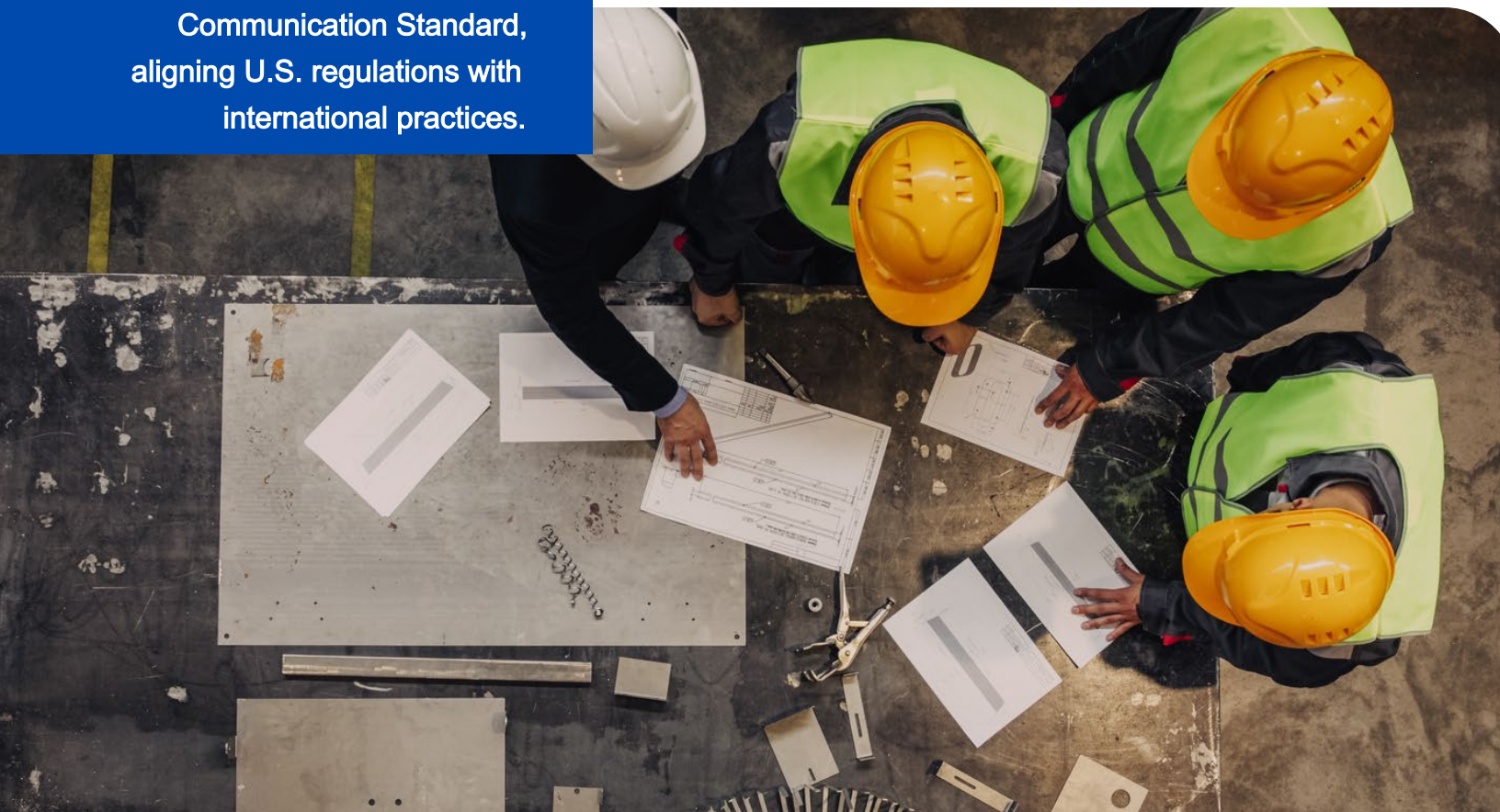
- **Protect Workers** : To ensure that every worker is given a safe and healthy workplace.
- **Develop and Enforce Standards** : To create standards and regulations for workplace safety and health.
- **Promote Safe Practices** : To encourage employers and employees to work together to improve safety and health in the workplace.
- **Provide Education and Training** : To offer training programs, resources, and support for workers and employers.

## GLOBAL HARMONIZATION

The Globally Harmonized System (GHS) for chemical classification and labeling, implemented in 2012, represented a significant update to OSHA's Hazard Communication Standard, aligning U.S. regulations with international practices.

## »»» NEW STANDARDS AND INITIATIVES

OSHA continued to update and introduce new standards, including regulations on silica exposure, fall protection, and hazardous communication. The agency also increased its focus on addressing emerging workplace hazards and incorporating advancements in technology and science.



# TRAINING IS A FUNDAMENTAL ASPECT OF OSHA

## GENERAL TRAINING REQUIREMENTS

### »»» GENERAL DUTY CLAUSE

Under the General Duty Clause of the Occupational Safety and Health Act, employers must provide a workplace free from recognized hazards. While not a specific training requirement, it implies that training is essential to ensure compliance with safety standards.

### TRAINING UPON HIRING

OSHA requires that training be provided to employees at the time of their initial assignment to a job, as well as when new hazards are introduced into their work environment.

### »»» REFRESHER TRAINING

Employers must offer refresher training when there are changes in work conditions or when employees are exposed to new or additional hazards. Refresher training helps to keep employees updated on safety practices and standards.

## EXPER ADVIC

By adhering to these OSHA training requirements, employers can help prevent workplace injuries and illnesses, ensure compliance with safety standards, and foster a culture of safety within their organizations..

### »»» DOCUMENTATION

Employers must keep records of training sessions, including the date, content, and participants. These records are important for compliance and during OSHA inspections.

